



PROJECT MANAGEMENT AND COORDINATION

By Sulaymon L. ESHKABILOV





Presentation plan

- How and where to start
- Project objectives
- Project team
- Task distribution and role sharing
- Plans and plans
- Review / assessment and adjustments



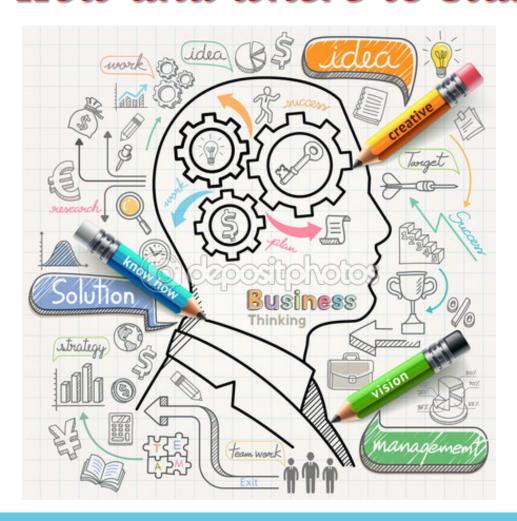


Why do you want to write/work on a project application?





How and where to start?







How and where to start

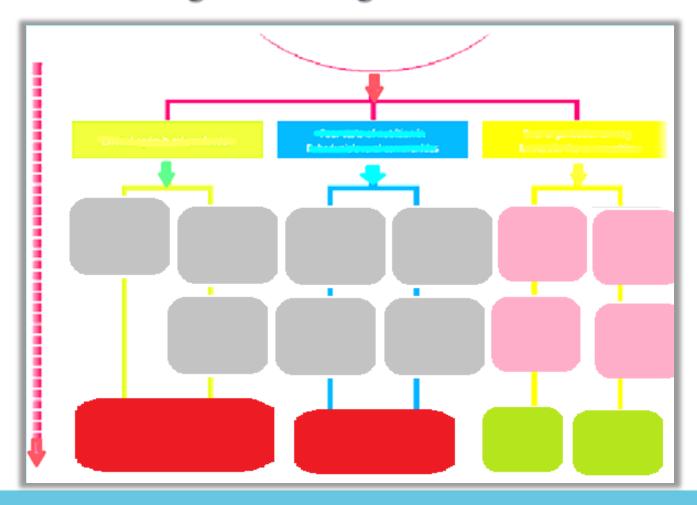
YOU have WON a project!!! So, then ...

- 1. Clear plans and ideas to be set and explained in plain terms.
- 2. **Build a team** with very motivated people with a strong will to learn and gain new skills and interested in contributing to the project within each partner institution and across the project consortium. **Example: announcements but start from the known.** Explain what is expected and anticipated from each individual.
- 3. **Decisions.** Learn how to make **fast & efficient decisions** (may not be perfect always) and fix along the way. **Example: discuss but decide fast.**
- **4. Methodology.** Project's ruling/management methodology to be agreed with all partners and team players. *Example: fair and clear rules for all.*
- **5. Encouragement** and **Motivation**. Focus on students and recruited staff, and their incentives. **Example: treats, tricks and sticks.**
- 6. Establish links with local/national stakeholders.





Project objectives







Project objectives

- Clear well explained and understood.
 Example: CR project
- **Explain** to all and even till the end of the project **Example**. Present and present, talk and talk.
- Review and update/tune along the way

 Example. How to plan and arrange CB training for PC partners?





Project Team



Enthusiasm

and

Dedication

+ SOME STRESS

Be ready for Frustrations, Confusions and Obstacles





Project team

- **1. Build a team** with very motivated people with a strong will to learn and gain new skills. *How?*
- 2. Motivation and incentives for the project team. Example: Study visits and afterwards... Competitions
- 3. Language courses are must. Example: wins and losses. Trick or treat
- **4. Capacity building**. People make a change and difference in the society not hardware. Technology itself is not everything, it is all about skills that people have or have gained and finally are willing to use/apply.





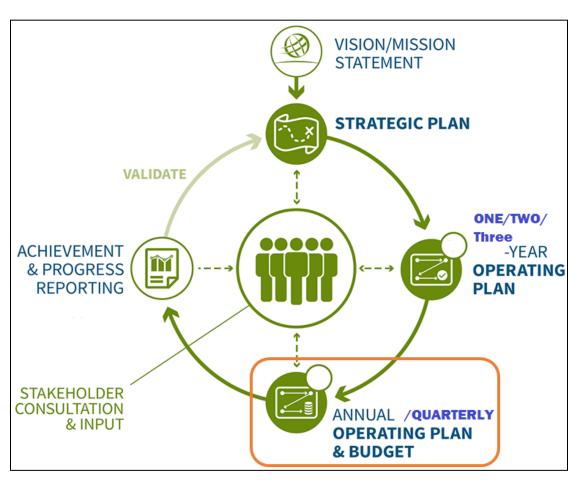
Task Distribution and Role sharing

- The project succeeds only if there is a strong team behind and well understood roles/tasks.
- Role sharing **EXAMPLE 1. Project meeting:** logistics issues, administrative issues, etc.
- Splitting the tasks into smaller sub-tasks: work-packages → sub-work-packages -> sub-sub-tasks
 EXAMPLE 2. CD → subject 1/2/3/...: syllabus→lecture + lab + seminar + project works





Plans and planning



- "Plans with clear deadlines": Adjusted Plans and to be adjusted plans
- > Annual
- Quarterly
- > Monthly
- > Weekly
- Daily
- > HOURLY





Review and assessment of attained goals

- **Periodic reviews** of all attained goals and incomplete tasks for quality and quantity. **Example:** WP vs. Partner assessment (mirror)
- Quality controls REPORTS/Tangible(intangible) outcomes
- **Meetings** semi-annual, quarterly, monthly, weekly and even daily. **Example:** Every partner presents.





THANK YOU FOR YOUR ATTENTION